



**Baltimore Office
of Sustainability**
People • Planet • Prosperity

High School Internship Openings for School Year 2022-2023: Youth Sustainability Leadership Program, \$15/hour (Deadline to apply: Monday, October, 24th, 2022)

Overview

The Baltimore Office of Sustainability, in partnership with Baltimore Beyond Plastic and the Baltimore Civic Fund, seeks to hire two Youth Sustainability Leadership interns to work 5 hours per week during the 2022-2023 school year at a rate of \$15 per hour. Payment will be bi-weekly from the Baltimore Civic Fund. The program will be mostly virtual with occasional in-person gatherings.

Interns will report to the Youth Leadership Coordinator at the Baltimore Office of Sustainability, and will work with two current interns on environmental and social justice issues, learning, spreading awareness, and developing projects as part of the Baltimore Beyond Plastic team (www.bmorebeyondplastic.org). Past projects have been around anti-plastics legislation, youth environmental education, arts and activism, and providing resources to people experiencing homelessness and hardship. Interns can expect to work with all sorts of people and communities.

Intern duties include:

- Meeting weekly with the team and the Youth Leadership Coordinator
- Researching and writing reflections, presentations, and policy memos on environmental and social justice issues
- Helping to develop new ideas and initiatives for the group to take on
- Participating in meetings and conferences with individuals and groups doing related work
- Providing programming and outreach to other students
- Performing basic administrative tasks
- Participating in outdoor experiences (e.g., clean-ups, canoeing, tree plantings, hiking)
- Additional tasks as assigned

Requirements:

- Available to meet on Wednesdays from 6-7:30pm
- Must be a current Baltimore City Public Schools high school student
- Must have own phone and email and be able to check and respond to email regularly
- Must be comfortable with basic computer skills (Microsoft Office, Google Drive, etc.)
- Ability to work some flexible hours, including evenings and weekends
- Interest and comfort in working with teachers, peers, and volunteers [continued on next page]

- Excellent oral and written communication skills
- A high level of organization, motivation, and enthusiasm

Preferences:

- To reach as wide a range of students as possible, we are aiming to create a team of interns from different Baltimore City Public Schools. Our current team members attend *Baltimore Polytechnic Institute* and *Bard High School Early College*. Students attending different schools are especially encouraged to apply.

- Prior involvement or demonstrated interest in issues related to sustainability, including the environment, economy, social justice, policy, and/or community organizing is strongly preferred.

Examples include:

- Membership on a school Green Team or other environmental club
- Participating in service programs
- Participating in Student Government Associations
- Volunteering or working with issue campaigns or election campaigns

Compensation: \$15/hour. No benefits are provided.

Time commitment: Interns will be expected to work approximately 5 per week from November 2022 to June 2023.

Location: Meetings are held via Zoom, with occasional in-person meetings or events in different locations in Baltimore City.

To apply, please send a cover letter and resume to bmoredbeyondplastic@gmail.com by midnight on Sunday, October 23rd, 2022. Selected applicants will be contacted to interview with the current intern team.

To learn more: <https://www.baltimoresustainability.org/projects/green-schools-initiative/leadership>