Position Openings:
Three Youth Environmental Interns

Overview:
The Baltimore Community Foundation, in partnership with Baltimore Beyond Plastic, seeks to hire three paid Youth Environmental Interns. This position will report to the Youth Leadership Coordinator and will work closely with the Baltimore Office of Sustainability, Baltimore City Public Schools, and other partners. Current Baltimore City Public Schools high school students are eligible to apply, with a preference for those in 10th and 11th grades.

The newly hired Youth Environmental Interns will work with two current interns on organizing, advocacy, and activism initiatives in a previously developed anti-plastics campaign, Baltimore Beyond Plastic (www.bmorebeyondplastic.org). They will strategize ways of moving legislation forward using the youth voice. Students who have participated in Green Teams and greening activities at their schools or in other internship positions and programs are especially encouraged to apply.

To reach as wide a range of students as possible, we are seeking to create a team of five interns from five different Baltimore City Public Schools. We currently staff representatives from Baltimore Polytechnic Institute and Baltimore City College, so if you attend one of these schools, while we greatly appreciate your interest, we ask that you not apply at this time.

Intern duties include:

- Organizing
  - Making presentations on advocacy to student-comprised Green Teams at various schools and after-school programs and conducting follow up.
  - Organizing school-level actions and larger city-wide actions with teams.
  - Strategically developing advocacy plans with other Youth Environmental Interns to analyze political targets, points of leverage, and power structures.

- Advocating
  - Attending meetings with City Council members, experts, and state legislators.
  - Be willing to speak publicly at events.
  - Conduct strategy meetings with lobbyists and other nonprofit partners.
● Advocating Continued
  o Supporting students’ legislative initiatives.
  o Presenting to community associations and other community groups.
● Event Planning
  o Significant behind-the-scenes event planning and prep including transportation planning, coordinating with teachers and Green Teams, determining event logistics, outreach to confirm attendees and follow up

Other duties may include:
● Meeting weekly with the Youth Leadership Coordinator.
● Researching and writing policy memos on environmental issues
● Attending and/or presenting at leadership trainings and conferences.
● Performing basic administrative tasks.
● Completing curriculum learning around advocacy and organizing.
● Participating in outdoor experiences (e.g. canoeing/kayaking, tree plantings, hiking).
● Additional tasks as assigned.

Requirements:
● Must be a current Baltimore City Public Schools high school student.
● Must have own phone and email and be able to check and respond to email regularly.
● Must be comfortable with basic computer skills (Microsoft Office, Google Drive, etc.)
● Ability to work some flexible hours, including evenings and weekends.
● Interest and comfort in working with teachers, peers, and volunteers.
● Excellent oral and written communication skills.
● A high level of organization, motivation, and enthusiasm.
● Prior involvement or interest in issues related to the environment, policy, and/or community organizing is strongly preferred. Examples include:
  o Membership on a Green Team
  o Participating in trash clean ups or tree plantings
  o Participating in Student Government Associations
  o Volunteering or working with issue campaigns or election campaigns

Compensation: $12/hour. No benefits are provided.

Commitment: Interns will be expected to work between 5 and 10 hours per week from August 2020 to June 2021.

Location: The location of the position is flexible. Many meetings normally took place downtown at 417 E. Fayette Street, with other locations off site. Currently meeting remotely.

**** Positions are opened until filled ****

To apply: Please send a cover letter and resume to bmorebeyondplastic@gmail.com at your earliest convenience. Selected applicants will be contacted to interview with youth coordinators and existing youth interns.